

INTEGRITY


Do the right thing

Sharing the Impact of our Ethics HelpLine





 **140+** concerns are reported to the HelpLine in a year
(From all methods: walk-in, logged, calls, web reporting)

Types of concerns reported to the HelpLine:

-  Bullying and Fairness
-  Pay and Benefits
-  False Reporting and Theft
-  Health and Safety

 **52%** of reports to the HelpLine are substantiated

Actions resulting from reports to the HelpLine:

-  Increased training
-  Policy review and communication
-  Approximately 40% of cases result in disciplinary action including termination
-  Additional security precautions



SPEAK UP. WE WILL LISTEN.

Contact Milliken's Confidential Helpline

<https://mll.kn/SpeakUp> or 1-866-327-8419



Our HelpLine is available 24/7 and is operated by a third party, allowing you to make reports at anytime and in your preferred languages. Anonymous reporting is available (if allowed by your country). Retaliation against good faith reporters is never tolerated.